



# Constitution

JULY 2022

**AVALON BEACH SURF LIFE SAVING CLUB INC  
(REGISTRATION NO. Y0987145)**

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## **1. NAME**

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The name of the incorporated association is Avalon Beach Surf Life Saving Club Inc (**Club**).

## **2. INCORPORATION**

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The Club shall incorporate under the Act and shall remain incorporated.

## **3. OBJECTS OF CLUB**

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The Club is a charitable organisation which is established solely to be, and to continue as, a charity. The Club's Objects are to pursue the following charitable purposes:

- (a) participate as a Member of SLSSNB, SLSNSW and SLSA through and by which surf lifesaving and the protection and preservation of life in the aquatic environment can be conducted, encouraged, promoted, advanced and administered;
- (b) promote the maintenance and enhancement of the Club, SLSNSW, Surf Life Saving Clubs, SLSA and surf lifesaving, its standards, quality and reputation for the benefit of the Members and surf lifesaving;
- (c) conduct, encourage, promote and administer surf lifesaving and the Association as a beneficial, volunteer, member-based, community service, charity and emergency service throughout, and for the safety and protection of the community in Avalon Beach in particular;
- (d) at all times promote mutual trust and confidence between the Club, SLSSNB, SLSNSW, Surf Life Saving Clubs, SLSA and the Members in pursuit of these Objects;
- (e) at all times act on behalf of and in the interests of the Members and surf lifesaving;
- (f) promote the economic, community and emergency service success, strength and stability of the Club, SLSSNB, SLSNSW, Surf Life Saving Clubs and SLSA;
- (g) affiliate with and otherwise liaise with SLSSNB, SLSNSW and SLSA in the pursuit of these Objects and surf lifesaving;
- (h) conduct, encourage, promote and advance the relief of human distress in the aquatic environment through and by the application and provision of lifesaving standards, equipment, techniques and awards;
- (i) conduct, encourage, promote and advance aquatic safety and management and the protection and preservation of life in the aquatic environment in Avalon Beach;
- (j) use and protect the Club's Intellectual Property in pursuit of these Objects;

- (k) apply the property and capacity of the Club solely towards the fulfilment of these Objects;
- (l) conduct, encourage, promote and advance education and research in surf lifesaving standards, equipment, techniques and awards to improve and safeguard the use of the aquatic environment and the protection and safety of the community;
- (m) promote the involvement and influence of surf lifesaving standards, techniques, awards and education with bodies involved in lifesaving;
- (n) strive for Governmental, commercial and public recognition of the Club as the authority on aquatic safety and management in Avalon Beach;
- (o) promulgate, and secure uniformity in, such rules as may be necessary for the management and control of surf lifesaving and related activities and the preservation of life in the aquatic environment;
- (p) further extend the operations and teachings of the Club throughout Avalon Beach;
- (q) further develop surf lifesaving into an organised institution and with these Objects in view, to foster, regulate, organise and manage assessments, competitions, displays and other activities and to issue badges, medallions and certificates and award trophies to successful Members;
- (r) review and/or determine any matters relating to surf lifesaving which may arise, or be referred to it, by any Member;
- (s) pursue through itself or other such commercial arrangements (which are not in conflict with other SLS bodies), including sponsorship and marketing opportunities as are appropriate to further the interests of surf lifesaving in Avalon Beach;
- (t) adopt and implement appropriate policies, including in relation to sexual harassment, equal opportunity, equity, drugs in sport, health, safety, junior and senior programs, infectious diseases and such other matters as arise from time to time as issues to be addressed in surf lifesaving;
- (u) represent the interests of its Members and of surf lifesaving generally in any appropriate forum in Avalon Beach;
- (v) have regard to the public safety and protection and the public interest in its operations;
- (w) ensure that promotion and protection of the aquatic environment at Avalon Beach are considered in all activities conducted by the Club;
- (x) promote the health, safety and protection of the public and all users of the aquatic environment in Avalon Beach;
- (y) establish, grant and support awards in honourable public recognition of meritorious rescues from the sea, deeds of exceptional bravery from time to time performed in the course of promoting the health, safety and protection of the public; and

- (z) undertake and or do all such things or activities which are necessary, incidental, or conducive to the advancement of these Objects.

#### **4. POWERS OF CLUB**

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Solely for furthering the Objects, the Club has the powers, functions and legal capacity under the Act.

#### **5. INTERPRETATION AND DEFINITIONS**

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##### **5.1 Definitions**

In this Constitution, unless the contrary intention appears:

**ACNC Act** means the Australian Charities and Not-for-profits Commission Act 2012 (*Cth*).

**Act** means the Associations Incorporation Act 2009 (*NSW*).

**Annual General Meeting** (AGM) means a meeting of Members convened under **clause 13**.

**Annual Subscriptions** means the annual fees payable by each category of Member as determined by the Board under **clause 9**.

**Board** means the body managing the Club and consisting of the Directors under **clause 18.2**.

**Branch** means the Sydney Northern Beaches Branch of SLSNSW.

**By-Laws** mean any By-Laws made by the Board under **clause 25**.

**Club** means Avalon Beach Surf Life Saving Club Inc.

**Committee** means any committee of the Board created under **clause 22.1(a)**.

**Constitution** means this Constitution of the Club as amended from time to time.

**Delegate** means the person appointed and authorised from time to time to act for and on behalf of the Club and to attend, debate and vote at general meetings of the Branch.

**Director** means a Member of the Board appointed under **clause 19**.

**Financial Year** means the year ending 30 April in each year.

**General Meeting** means the Annual General Meeting (AGM) or any extraordinary general meeting of the Club convened under **clause 15**.

**Individual Directors** means Directors who are appointed or elected to the following positions; President, Director of Administration, Director of Finance and Director of Lifesaving.

**Intellectual Property** means all rights subsisting in copyright, business names, names, trademarks (or signs), logos, designs, equipment, images (including photographs, television, videos, or films) or service marks (whether registered or registrable) relating to the Club or any championship, competition, series or event or surf lifesaving activity of or conducted, promoted or administered by the Club.

**Life Member** means an individual appointed as a Life Member of the Club under **clause 8.8**.

**Member** means any person recognised as a Member of the Club under **clause 8** from time to time.

**Objects** mean the Objects of the Club under **clause 3**.

**Other Directors** means Directors who are appointed or elected to the Board and not into a specific Individual Director position.

**President** means the President for the time being of the Club appointed under **clause 18.2(a)**.

**Public Officer** means the person appointed to be the public officer of the Club under **clause 23.2**.

**Register** means the register of Members kept under **clause 10.1**.

**Regulations of SLSA** means The Regulations as published from time to time by Surf Life Saving Australia.

**Registered Charity** means a registered charity under the ACNC Act.

**Relevant Documents** means the records and other documents, however recorded compiled or stored, that relate to the Club and management of the Club and includes membership records, financial statements, financial records, and records and documents relating to transactions, dealings, business or property of the Club.

**Seal** means the common seal of the Club and includes any official seal of the Club.

**SLSA** means Surf Life Saving Australia Limited.

**SLSNSW** means the body recognised by SLSA as the body administering surf lifesaving in New South Wales.

**SLSSNB** means Surf Life Saving Sydney Northern Beaches Branch.

**Special Resolution** means a special resolution passed in accordance with the Act.

**State** means and includes a State or Territory of Australia.

**SurfGuard** means the national membership and Club administration database owned by SLSA.

**Surf Life Saving Club** means a Surf Life Saving Club which is a Member of or otherwise affiliated with SLSNSW or SLSA.

## **5.2 Interpretation**

In this Constitution:

- (a) a reference to a clause, by-law, regulation, schedule or annexure is to a clause, by-law, regulation, schedule or annexure of, or made under, this Constitution;
- (b) words importing the singular include the plural and vice versa;
- (c) words importing any gender include the other genders;
- (d) headings are for convenience only and shall not be used for interpretation;
- (e) words or expressions shall be interpreted in accordance with the provisions of the Act as they vary from time to time;
- (f) references to persons include natural persons, corporations and bodies politic, and any legal personal representatives, successors and permitted assigns of that person;
- (g) except where the contrary intention appears, in this Constitution, an expression that deals with a matter under the Act has the same meaning as that provision of the Act;
- (h) a reference to a statute, ordinance, code or other law includes regulations and other statutory instruments under it and consolidations, amendments, re-enactments or replacements of any of them (whether of the same or any legislative authority having jurisdiction);
- (i) expressions referring to "writing" shall unless the contrary intention appears, be construed as including references to printing, photography and other modes of representing or reproducing words in a visible form, including messages sent by electronic mail;
- (j) a reference to titles of directors, office bearers or committees under this Constitution shall include changes to, or replacements of, those titles;
- (k) a reference to names and descriptions of technologies under this Constitution shall include changes to, or replacements of, those names and technologies; and
- (l) a reference to names and descriptions of Government Acts in the Constitution shall include amendments to, or replacements of, those names and Acts.

### **5.3 Enforceability**

If any provision of this Constitution or any phrase contained in it is invalid or unenforceable in any jurisdiction, the phrase or provision shall be read down for the purpose of that jurisdiction, if possible, so as to be valid and enforceable. If it cannot be so read down the provision shall be severed to the extent of the invalidity or unenforceability. The remaining provisions of this Constitution and its validity or enforceability shall not be affected by the severance in any other jurisdiction.

## **6. STATUS AND COMPLIANCE OF CLUB**

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### **6.1 Recognition of Club**

Avalon Beach Surf Life Saving Club Inc (The Club) shall be affiliated with Surf Life Saving Sydney Northern Beaches (the Branch), SLSNSW and SLISA. Through the



Branch, State and National affiliations with SLSNSW, Avalon Beach Surf Life Saving Club Inc will abide by the articles, rules, Constitutions, By-Laws and awards of SLISA, SLSNSW and the Branch. Subject to compliance with this Constitution, the Branch Constitution, the SLSNSW Constitution and SLSNSW Regulations, the SLISA Constitution and SLISA regulations and any lifesaving or patrol services agreement between the Club and SLSNSW. The Club may continue to be recognised by the Branch and SLSNSW as a Member of the Branch and of SLSNSW and shall administer surf lifesaving activities in Avalon Beach in accordance with the Objects.

## **6.2 Compliance of Club**

The Members acknowledge and agree the Club shall:

- (a) be or remain incorporated in New South Wales;
- (b) be or remain affiliated to the Branch and SLSNSW;
- (c) be or remain registered as a registered charity with the Australian Charities and Not-for-profits Commission;
- (d) appoint a Delegate annually to represent the Club at general meetings of the Branch;
- (e) nominate such other persons as may be required to be appointed to Branch or SLSNSW committees from time to time under this Constitution or the Branch Constitution or SLSNSW Constitution or otherwise;
- (f) forward to the Branch and SLSNSW a copy of its constituent documents and details of its Directors as and when they change or are amended;
- (g) adopt the Objects of SLSNSW (in whole or in part as are applicable to the Club) and adopt rules which reflect, and which are, to the extent permitted or required by the Act, generally in conformity with the Branch and SLSNSW Constitutions;
- (h) apply its property and capacity solely in pursuit of the Objects and surf lifesaving;
- (i) do all that is reasonably necessary to enable the Objects to be achieved;
- (j) act in good faith and loyalty to ensure the maintenance and enhancement of surf lifesaving, its standards, quality and reputation for benefit of the Members and surf lifesaving;
- (k) expressly comply with clause 6 of the SLSNSW Constitution in respect of patrol hours, and
- (l) at all times act on behalf of and in the interests of the Members and surf lifesaving.

## **6.3 Operation of Constitution**

The Club and the Members acknowledge and agree:

- (a) that they are bound by this Constitution and that this Constitution operates to create uniformity in the way in which the Objects and surf lifesaving are to be

conducted, promoted, encouraged, advanced and administered throughout Avalon Beach;

- (b) to ensure the maintenance and enhancement of surf lifesaving, its standards, quality and reputation for the benefit of the Members and surf lifesaving;
- (c) not to do or permit to be done any act or thing which might adversely affect or derogate from the standards, quality and reputation of surf lifesaving and its maintenance and enhancement;
- (d) to promote the economic and community services success, strength and stability of each other and to act interdependently with each other in pursuit of their respective Objects;
- (e) to act in the interests of surf lifesaving and the Members;
- (f) where the Club considers or is advised that a Member has allegedly:
  - (i) breached, failed, refused or neglected to comply with a provision of this Constitution, the By-Laws, or any resolution or determination of the Club; or
  - (ii) acted in a manner prejudicial to the Objects and interests of the Club and/or surf lifesaving; or
  - (iii) brought that Member, the Club, any Surf Life Saving Club or surf lifesaving (including the Branch, SLSNSW and/or SLSA) into disrepute:the Club may, after allowing the Member a reasonable opportunity to explain, adjudicate and if necessary penalise the Member with such penalty as it considers appropriate.
- (g) that the Club shall be represented by the President (or authorised delegate) who shall have the right on behalf of the Club to:
  - (i) be present at SLSNSW State Council Meetings in accordance with the SLSNSW Constitution;
  - (ii) vote on the election of SLSNSW Elected Directors in accordance with the SLSNSW Constitution; and
  - (iii) vote on the election of SLSSNB Elected Directors in accordance with the SLSSNB Constitution.

## **7. CLUB'S CONSTITUTION**

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### **7.1 Constitution of the Club**

The Constitution will give due regard to the Branch and SLSNSW Constitutions, subject to any requirements in the Act, and at least to the extent of:

- (a) the Objects of SLSNSW;
- (b) the structure and membership categories of SLSA;

- (c) recognising SLSA as the national peak body for surf lifesaving in Australia;
- (d) recognising SLSNSW as the peak body for lifesaving in New South Wales;
- (e) recognising the Branch;
- (f) recognising SLSA as the final arbiter on matters pertaining to surf lifesaving in Australia, including disciplinary proceedings,

with such incidental variations as are necessary having regard to the Act.

## **7.2 Operation of the Branch and SLSNSW Constitutions**

- (a) The Club will take all steps to ensure its Constitution is generally in conformity with the Branch and SLSNSW Constitutions, subject to any prohibition or inconsistency in the Act.
- (b) The Club shall provide to the Branch and SLSNSW a copy of its Constitution and all amendments to this document.

## **7.3 ACNC Act**

While the Club is a Registered Charity, the ACNC Act overrides any clauses in this Constitution which are inconsistent with that Act.

## **7.4 Alteration of Constitution**

The Constitution of the Club shall not be altered except by Special Resolution in accordance with the Act, and in compliance with all other procedures under the Act (if any).

# **8. MEMBERSHIP OF CLUB**

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## **8.1 Minimum Number of Members**

The Club must have at least twenty (20) Active Patrol Members at all times.

## **8.2 Categories of Member**

The respective rights and responsibilities of the membership categories may be subject to additional requirements as set out in the Club's By-Laws.

Subject always to the SLSA Membership directives in the SLSA regulations the Club is authorised to establish such categories of members as it requires and considers necessary in the context of the Club and the requirements of SLSNSW. Clubs should provide membership in the following general categories of membership:

- (a) Junior membership<sup>1</sup>;
- (b) Active membership<sup>2</sup>;
- (c) Community membership (non-patrolling and non-voting);

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<sup>1</sup> Could include former categories of Junior Activities membership, Cadet membership

<sup>2</sup> Could include former categories of Active membership, Reserve Active membership, Award membership

- (d) Associate membership<sup>3</sup>; or
- (e) Honorary and Service membership(s), including Life Membership<sup>4</sup>.

### 8.3 Sub-categories of Membership

SLSNSW identifies sub-categories which sit within each of the Categories. Each sub-category has allowances, obligations and/or restrictions which apply to members assigned to the respective sub-category:

	Category	Sub-category	Description
1.	Junior	Junior Activity Member	<p>Shall be a person who shall be a minimum age of five (5) years up to a maximum age of thirteen (13) years and such person shall be required to gain the relevant Surf Education Certificate for that person's age group.</p> <p>Junior Activity Members shall be entitled to receive notice, attend, but not speak or vote at General meetings.</p>
2.	Junior	Cadet Member (13-15)	<p>Shall be a Member of the age qualification as defined in SLISA's Manuals (ie. under 15) and, who has obtained the Surf Rescue Certificate or has passed an annual proficiency test.</p> <p>Cadet Members shall be entitled to receive notice, attend, but not speak or vote at General meetings.</p>
3.	Active	Active Patrol Member (15-18), Active 18+	<p>Shall be a Bronze Medallion holder and fulfil patrol and Club obligations, as provided by SLISA and the Member's Club Constitution.</p> <p>Qualify in an annual proficiency test unless the Member has obtained their Bronze Medallion in that season.</p> <p>Active Patrol Members aged 15-17 inclusive shall be entitled to receive notice, attend, but not speak or vote at General meetings.</p> <p>Active Patrol Members aged 18+ shall be entitled to receive notice, attend, speak and vote at General Meetings.</p>
4.	Active	Reserve Active Member	<p>May be granted by a Club to Active Patrol Members who have satisfactorily completed (from the gaining of the Bronze Medallion) at least eight (8) years of patrol and Club obligations as provided by SLISA and Club</p>

<sup>3</sup> Could include former categories of Associate membership, Probationary membership, General membership or Leave/Restricted membership

<sup>4</sup> Could include former categories of Long Service Membership, Honorary membership, Past Active membership

			<p>Constitution. Reserve Active Membership shall not be automatic but shall be granted by resolution of the appropriate Club body.</p> <p>Reserve Active Members shall perform a minimum of patrols in each Affiliated Club where they hold Reserve Active Membership, as required by SLSA, and further patrol duties at the discretion of the Affiliated Club/s management.</p> <p>Reserve Active Members shall complete the annual proficiency test.</p> <p>Note: Reserve Active membership may be granted under exceptional circumstances to Active Members irrespective of years of service.</p> <p>Reserve Active Members shall be entitled to receive notice, attend, speak and vote at General Meetings.</p>
5.	Active	Award Member	<p>May be granted by a Club to persons who hold an SLSA award of one, or more, of the following qualifications: Surf Rescue Certificate, Radio award/s, Resuscitation Certificate, Advanced Resuscitation Certificate or First Aid Certificate (or equivalent).</p> <p>Such Members may be called upon to perform patrol and/or other Club obligations within the ability of their qualifications.</p> <p>Award Members shall be entitled to receive notice, attend, speak, and vote at General Meetings if they are undertaking lifesaving patrol duties.</p>
6.	Community	Community Member	<p>May be granted by a Club to persons not directly participating in lifesaving activities. This may cover social or volunteer activities.</p> <p>Community Members shall be entitled to receive notice, attend, but not speak or vote at General meetings nor have access to other benefits such as coverage under the SLSA insurance policy or any insurance coverage via the Workers Compensation Act.</p>
7.	Associate	Associate Member	<p>May be granted by a Club to persons who may or may not hold an SLSA award.</p> <p>Associate Members shall be entitled to receive notice, attend, but not speak or vote at General meetings unless elected to office or position,</p>

			which is provided with voting rights by this Constitution.
8.	Associate	Probationary Member	<p>Shall be the designation of any person for the time period between applying for membership and the gaining of an award and/or the granting of a formal category membership by the appropriate Affiliated Club committee.</p> <p>Note: Probationary members are not Individual Members for the purposes of clauses 10 and 13 of the SLSA Constitution.</p> <p>Probationary Members shall be entitled to receive notice, attend, but not speak or vote at General meetings.</p>
9.	Associate	General Member	<p>May be granted by a Club to persons who may or may not hold an SLSA award.</p> <p>General Members shall be entitled to receive notice, attend, but not speak or vote at General meetings unless elected to office or position which is provided with voting rights by the relevant Club Constitution.</p>
10.	Associate	Leave Restricted	<p>May be granted by a Club to members requesting absence from their Club and Club duties for a period of time (eg deployment, work, pregnancy, travel etc).</p> <p>Leave/Restricted Members shall be entitled to receive notice, attend, but not speak or vote at General meetings.</p>
11.	Honorary and Service Membership	Long Service Member	<p>May be granted by a Club to Members who have completed ten (10) years active service or to Members who have completed eight (8) years active service plus four (4) years reserve active service.</p> <p>Such Members may be exempted from all patrol obligations and may be granted other special privileges of Membership as provided in their Club By-Laws.</p> <p>Should such Members join another Affiliated Club the receiving Affiliated Club shall determine if such Member's Long Service shall be recognised by that Affiliated Club.</p> <p>Long Service Members shall be entitled to receive notice, attend, speak and vote at General Meetings.</p>

12.	Honorary and Service Membership	Past Active Member	May be granted by an Affiliated Club to persons who have held an SLSA Bronze Medallion and been an active patrol member for a minimum of three (3) years.  Past Active Members shall be entitled to receive notice, attend, but not speak or vote at General meetings.
13.	Honorary and Service Membership	Honorary Member	May be granted by a Club to persons who may or may not hold an SLSA award.  Honorary Members shall be entitled to receive notice, attend, but not speak or vote at General meetings.
14.	Honorary and Service Membership	Life Member	May be granted by the member's Club to Members who have rendered distinguished or special service as provided for in that Affiliated Club's Constitution and is relevant to that Club only.  Life Members shall be entitled to receive notice, attend, speak and vote at General Meetings.

If the general membership categories or sub-categories are changed by SLSA, the Club may adopt the new membership categories.

#### 8.4 Application for Membership

An application for membership by an individual must be:

- (a) in writing on the form/s prescribed from time to time by SLSNSW and/or SLSA, from the applicant and lodged with the Club; or
- (b) submitted online via the Lifesaving Online membership portal and in accordance with the process (if any) as prescribed by the Board from time to time; and
- (c) accompanied by the appropriate fee, if any.

#### 8.5 Discretion to Accept or Reject Application

- (a) The Club may acting reasonably and in good faith, accept or reject an application whether the applicant has complied with the requirements in **clause 8.4** or not, and shall not be required or compelled to provide any reason for such acceptance or rejection.
- (b) Where the Club accepts an application the applicant shall become a Member.
- (c) Membership of the Club shall be deemed to commence upon acceptance of the application by the Club.

- (d) If the Club rejects an application, it shall refund any fees forwarded with the application, and the application shall be deemed rejected by the Club. No reasons for rejection need be given and as such the applicant is not a member of the Club and therefore has no right of appeal to the Club.

## **8.6 Renewal of Membership**

- (a) Members must re-apply annually for renewal of membership of the Club in accordance with the procedures set down by the Club from time to time.  
**Clause 8.5** applies to applications for renewal of membership.
- (b) Upon re-application a Member must provide details of any change in their personal details, and any other information reasonably required by the Club.

## **8.7 Membership Transitional Arrangements**

Notwithstanding any other clause of this Constitution, the transitional arrangements set out at **clause 36** shall apply to the continuation of membership from the date of adoption of this Constitution.

## **8.8 Life Members**

- (a) The Board may recommend to the Annual General Meeting that any Member who has rendered distinguished service to the Club and surf lifesaving, where such service is deemed to have assisted the advancement of the Club and surf lifesaving in Avalon Beach, be appointed as a Life Member.
- (b) A resolution of the Annual General Meeting to confer life membership on the recommendation of the Board must be a Special Resolution.
- (c) A Member must accept or reject the Club's resolution to confer life membership in writing. Upon written acceptance, the Member's details shall be entered upon the register, and from the time of entry on the register the Member shall be a Life Member.

## **8.9 Effect of Membership**

- (a) Members acknowledge and agree that:
  - (i) this Constitution constitutes a contract between each of them and the Club and that they are bound by this Constitution and the By-Laws;
  - (ii) they shall comply with and observe this Constitution and the By-Laws;
  - (iii) by submitting to this Constitution and the By-Laws they are subject to the jurisdiction of the Club, Branch, SLSNSW and SLISA;
  - (iv) this Constitution and By-Laws are necessary and reasonable for promoting the Objects;
  - (v) neither membership of the Club nor this Constitution gives rise to:
    - (A) any proprietary right of Members in, to or over the Club or its property or assets; or
    - (B) any automatic right of a Member to renewal of their membership of the Club; or



- (C) subject to the Act and the Club acting in good faith, the right of Members to natural justice, unless expressly provided for in this Constitution; and
- (vi) they are entitled to all benefits, advantages, privileges and services of their membership as determined by the Board.
- (b) A right, privilege or obligation of a person by reason of their membership of the Club:
  - (i) is not capable of being transferred or transmitted to another person; and
  - (ii) terminates upon the cessation of membership whether by death, refusal, resignation or otherwise.
- (c) In the event of any conflict or inconsistency between this Constitution and the By-Laws, and the SLSNSW Constitution and regulations, then the SLSNSW Constitution and regulations prevail to the extent of that conflict over the provisions in this Constitution unless the SLSNSW board directs otherwise.
- (d) In the event of any conflict or inconsistency between this Constitution and the By-Laws, this Constitution prevails to the extent of that conflict or inconsistency.

#### **8.10 SLSNSW discretion**

Irrespective of a Member satisfying the Club's membership requirements, SLSNSW may, acting reasonably and in good faith (subject to consultation with the Club) at its absolute discretion decline, or remove from, Membership an Individual Member including for reasons relating to the Individual Member's character, concerns that the Individual Member is not a fit and proper person, or that the Individual Member has or may bring SLSNSW or surf lifesaving into disrepute.

#### **8.11 Liability of Members**

The liability of a Member of the Club to contribute towards the payment of the debts and liabilities of the Club or the costs, charges and expenses of the winding up of the Club is limited to the amount, if any, unpaid by the Member in respect of membership of the Club as required by clause 9.

### **9. SUBSCRIPTIONS AND FEES**

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- (a) The Annual Subscription and any other fees or levies payable by Members or categories of Members to the Club, the benefits which apply, the time for, and manner of payment, shall be determined by the Board from time to time.
- (b) The Board is empowered to prevent any Member whose Annual Subscription, or any other fees are in arrears from exercising the whole or any of the rights or privileges of membership of the Club, including but not limited to the right to vote at General Meetings. There is no right of appeal where the Board exercises its rights under this **clause 9(b)**.

## **10. REGISTERS**

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### **10.1 Club to Keep Register of Members**

The Club shall keep and maintain a Register of Members in which shall be entered:

- (a) The full name and address of the Member;
- (b) The category of membership of the Member;
- (c) The date on which the Member became a Member;
- (d) Any other information determined by the Board; and
- (e) For each former Member, the date of ceasing to be a Member.

### **10.2 Use of SurfGuard**

SurfGuard, or any other system deemed by SLSA, shall be used as the Register of Members.

### **10.3 Changes to Member Details**

Members shall provide notice of any change and required details to the Club within one month of such change.

### **10.4 Inspection of Register**

Inspection of the Register will only be available as required by the Act and under **clause 35(b)**.

### **10.5 Use of Register**

Subject to confidentiality considerations and privacy laws, the Register may be used by the Club to further the Objects, as the Board considers appropriate.

## **11. DISCONTINUANCE OF MEMBERSHIP**

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### **11.1 Discontinuance by Notice of Resignation**

A Member having paid all arrears of fees payable to the Club may resign or withdraw from membership of the Club by giving notice in writing to the Club of resignation or withdrawal.

### **11.2 Discontinuance by Breach**

- (a) Membership of the Club may be discontinued by the Board upon breach of any clause of this Constitution, including but not limited to the failure to pay any monies owed to the Club, failure to comply with the By-Laws or any resolution or determination made or passed by the Board or any duly authorised committee.
- (b) Subject to this Constitution, Membership shall not be discontinued by the Board under **clause 11.2(a)** without the Board first giving the accused Member the opportunity to explain the breach and/or remedy the breach. The

accused Member shall be granted seven days' notice of their right to appear and be heard by the Board to explain the breach and/or remedy the breach.

- (c) Where a Member fails, in the Board's view, to adequately explain or remedy the breach, that Member's membership may be discontinued under **clause 11.2(a)** by the Club giving written notice of the discontinuance.
- (d) Any Member's membership that is discontinued under **clause 11.2(a)** shall have the right to appeal the discontinuation under the SLSA Regulations as amended from time to time.

### **11.3 Discontinuance by Failure to Pay Subscription**

- (a) A Member is taken to have resigned:
  - (i) if the Member's annual subscription is outstanding more than one month after the date on which subscription fees fall due and payable; or
  - (ii) if no annual subscription is payable:
    - (A) the Club has made a written request to the Member to confirm that he or she wishes to remain a Member; and
    - (B) the Member has not, within three months after receiving that request, confirmed in writing that he or she wishes to remain a Member, or
- (b) Should a sufficient explanation be made to the Board for the failure to pay subscription or reason for not responding to a request, the Board shall have the power to restore the Membership upon payment of the amount due (if any).

### **11.4 Resignation by Failure to Re-Apply**

If a Member has not re-applied for Membership with the Club within one month of re-application falling due, that Member's membership will be deemed to have ceased from that time.

### **11.5 Amendment to the Register**

Where a Member resigns under this **clause 11** an entry, the date on which the Member ceased to be a Member, shall be recorded in the Register as soon as practicable under **clause 10.1(e)**.

### **11.6 Forfeiture of Rights**

A Member who ceases to be a Member, for whatever reason, shall forfeit all rights in and claims upon the Club and its property and shall not use any surf lifesaving equipment or other property of the Club including Intellectual Property. Any Club documents, records or other property in the possession, custody or control of that Member shall be returned to the Club immediately.

### **11.7 Membership May be Reinstated**

Membership which has been discontinued under this **clause 11** may be reinstated at the discretion of the Board, upon such conditions as it deems appropriate.

## **11.8 Refund of Membership Fees**

Membership fees or subscriptions paid by the discontinued Member may be refunded on a pro-rata basis to the Member upon discontinuance.

## **12. GRIEVANCES, JUDICIAL AND DISCIPLINE**

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The Club adopts the grievances, judicial and discipline processes in relevant SLSA policies and regulations as amended from time to time.

## **13. ANNUAL GENERAL MEETINGS**

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### **13.1 Annual General Meeting to be Held**

- (a) The Club shall convene and hold an Annual General Meeting of its Members annually within six months after the end of the financial year and in accordance with the Act.
- (b) The Annual General Meeting of the Club shall, subject to the Act and to **clause 13.1(a)**, be convened at a time, date and venue to be determined by the Board.

### **13.2 Business**

In addition to any business required to be transacted at the Annual General Meeting under the Act, the business of the Annual General Meeting shall include the consideration of accounts and the reports of the Board and auditors, the election of Directors under this Constitution, the motion for affiliation with the Branch and SLSNSW, the appointment and fixing of the remuneration of the auditors and any other business of which notice is given in accordance with this Constitution.

### **13.3 Additional Meetings**

The Annual General Meeting shall be in addition to any other General Meetings that may be held in the same year. Any General Meeting other than an Annual General meeting is a Special General Meeting.

## **14. SPECIAL GENERAL MEETINGS**

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### **14.1 Special General Meetings May be Held**

The Board may, whenever it thinks fit, convene a Special General Meeting of the Club and, where, but for this clause more than 15 months would elapse between Annual General Meetings, shall convene a Special General Meeting before the expiration of that period.

### **14.2 Request for Special General Meetings**

- (a) The Board shall, on the requisition in writing of at least 10% of Members entitled to vote, convene a Special General Meeting.

- (b) The requisition for a Special General Meeting shall:
  - (i) state the object(s) of the meeting;
  - (ii) be signed by the Members making the requisition; and
  - (iii) be sent to the Club.

The requisition may consist of several documents in a like form, each signed by one or more of the Members making the requisitions.

- (c) If the Board does not cause a Special General Meeting to be held within one month after the date on which the requisition is sent to the Club, the Members making the requisition, or any of them, may convene a Special General Meeting to be held not later than three months after that date.
- (d) A Special General Meeting convened by Members under this Constitution shall be convened in the same manner, or as nearly as possible as that, in which meetings are convened by the Board.

## 15. GENERAL MEETINGS

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### 15.1 Notice to be given for General Meetings

- (a) Notice of every General Meeting shall be given to every Member entitled to receive notice, at the address appearing in the Register kept by the Club. The auditor (if any) and Directors shall also be entitled to notice of every General Meeting, which shall be sent to their last notified address. No other person shall be entitled as of right to receive notices of General Meetings.
- (b) A notice of a General Meeting shall be in writing and shall specify the time, date and place of the meeting and shall state the business to be transacted at the meeting. Notice may be given in any form permitted under **clause 30**.
- (c) At least 21 days' notice of a General Meeting shall be given to those Members entitled to receive notice, together with:
  - (i) the agenda for the meeting;
  - (ii) any nominations for candidates to be considered for election to the Board received under **clause 19.1**; and
  - (iii) any notice of motion received from Members under **clause 15.2(b)**.
- (d) The accidental omission to give any notice of any General Meeting to any Member shall not invalidate the meeting or any resolution passed at any such meeting.

### 15.2 Business of Meeting

- (a) No business other than that set out in the notice convening the meeting shall be transacted at the General Meeting.
- (b) A Member desiring to bring any business before a meeting shall give at least 30 days' notice in writing of that business to the Club which shall include that

business in a notice calling the next General Meeting after the receipt of the notice.

### **15.3 Quorum**

No business shall be transacted at any general meeting unless a quorum is present at the time when the meeting proceeds to business. A quorum for General Meetings of the Club shall be twenty (20) Members represented personally.

- (a) If within half an hour after the appointed time for the commencement of a General Meeting, a quorum is not present, the meeting:
  - (i) if convened upon the requisition of Members, shall be dissolved; and
  - (ii) in any other case, shall stand adjourned to:
    - (A) the same day in the next week at the same time and (unless Members are notified of an alternate venue) at the same place; or
    - (B) any date, time and place determined by the chairperson;
- (b) and if at the adjourned meeting a quorum is not present within half an hour after the time appointed for the commencement of the meeting, the meeting shall lapse.

### **15.4 President to Chair**

The President shall, subject to this Constitution, preside as chairperson at every General Meeting except:

- (a) In relation to any election for which the President is a nominee; or
- (b) Where a conflict of interest exists.

If the President is not present or is unwilling or unable to preside the Members shall appoint one of the Directors to preside as chairperson for that meeting only.

### **15.5 Chairperson May Adjourn Meeting**

- (a) The chairperson may, with the consent of any meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn the meeting from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
- (b) When a meeting is adjourned for 30 days or more, a notice of the adjourned meeting shall be given as in the case of the original meeting.
- (c) Except as provided in **clause 15.5(b)** it shall not be necessary to give any notice of an adjournment or the business to be transacted at any adjourned meeting.

### **15.6 Use of Technology**

- (a) A Member not physically present at a General Meeting may participate in the meeting by the use of any form of electronic communication that allows that

Member and the Members present at the meeting to clearly and simultaneously communicate with each other.

- (b) A Member participating in a General Meeting under **clause 15.6(a)** is taken to be present at the meeting and, if the Member, being eligible to vote, votes at the meeting, is taken to have voted in person.

## **16. VOTING AT GENERAL MEETINGS**

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### **16.1 Members Entitled to Vote**

Subject to any other provision of this Constitution, each sub-category of membership that has a right to vote under **clause 8.3** shall be entitled to one vote at General Meetings.

### **16.2 Voting Procedure**

- (a) Subject to this **clause 16**, votes at a General Meeting shall be given in person by those present and entitled to vote.
- (b) Subject to **clause 16.4**, all questions arising at a General Meeting shall be determined on a show of hands.

### **16.3 Recording of Determinations**

Unless a poll is demanded under **clause 16.4**, a declaration by the chairperson that a resolution has on a show of hands been carried or carried unanimously or by a particular majority or lost and an entry to that effect in the book containing the minutes of the proceedings of the Club shall be conclusive evidence of the fact, without proof of the number of the votes recorded in favour of or against the resolution.

### **16.4 Where Poll Demanded**

- (a) A poll may be demanded for any resolution put to the vote of the meeting (before or on the declaration of the result of the show of hands) by:
  - (i) the chairperson; or
  - (ii) a simple majority of Members.
- (b) If a poll is duly demanded under this **clause 16.4**, it shall be taken in such manner and either at once or after an interval or adjournment or otherwise as the chairperson directs and the result of the poll shall be the resolution of the meeting at which the poll was demanded.

### **16.5 Casting Vote**

The chairperson shall not have a casting vote at General Meetings. Where voting at General Meetings is equal, the motion will be lost.

### **16.6 Proxy Voting**

Proxy voting is not permitted at any General Meeting.

## **16.7 Postal or electronic Voting**

No motion shall be determined by a postal or electronic ballot unless determined by the Board. If the Board so determines, the postal or electronic ballot shall be conducted under the procedures determined by the Board from time to time.

## **17. MINUTES OF GENERAL MEETINGS**

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- (a) The Board must ensure that minutes are taken and kept of each General Meeting.
- (b) The minutes must record:
  - (i) the business considered at the meeting;
  - (ii) any resolution on which a vote is taken and the result of the vote; and
  - (iii) the names of all persons present at all meetings.
- (c) In addition, the minutes of each Annual General Meeting must include:
  - (i) any reports or financial statements submitted to the Members at the Annual General Meeting; and
  - (ii) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

## **18. BOARD**

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### **18.1 Powers of Board**

- (a) The affairs of the Club shall be managed by the Board constituted under **clause 18.2**.
- (b) Subject to this Constitution, the ACNC Act and the Act, the Board:
  - (i) shall control and manage the business and affairs of the Club;
  - (ii) may exercise all such powers and functions as may be exercised by the Club other than those powers and functions that are required by this Constitution to be exercised by the Members in General Meeting;
  - (iii) has power to perform all such acts and things as appear to the Board to be essential for the proper management of the business and affairs of the Club; and
  - (iv) has the power to employ a person or persons for the purpose of Administering the Club, or for any other role that is deemed necessary by the Board.
- (c) The Directors must comply with their duties as directors under legislation and common law (judge-made law), and with the duties described in governance standard 5 of the regulations made under the ACNC Act relating to Responsible People. The Directors must:



- (i) exercise their powers and discharge their duties with the degree of care and diligence that reasonable individuals would exercise if they were a director of the Club;
- (ii) act in good faith in the best interests of the Club and to further the Objects;
- (iii) not misuse their position as Directors;
- (iv) not misuse information they gain in their role as Directors;
- (v) disclose any perceived or actual material conflicts of interest in the manner set out in **clauses 21.6, 21.7 and 21.8**;
- (vi) ensure that the financial affairs of the Club are managed responsibly;
- (vii) not allow the Club to operate while it is insolvent; and
- (viii) in general act with standards of integrity and common sense.

## **18.2 Composition of Board**

The Board shall comprise:

- (a) The President;
- (b) The Director of Administration;
- (c) The Director of Finance;
- (d) The Director of Life Saving; and
- (e) at least three (3) other Directors as determined by the Board from time to time.;

who must all be Members and who shall be elected under **clause 19**.

## **18.3 Portfolios**

- (a) The positions of President, Director of Administration, Director of Finance and Director of Lifesaving shall be appointed by the Board annually from amongst its number.
- (b) Directors may be re-appointed as President, Director of Administration Director of Finance or Director of Lifesaving.
- (c) With the exceptions of the portfolios President, Director of Administration, Director of Finance and Director of Lifesaving, if the Board considers it appropriate, in order to further the Objects, it may allocate Directors to specific portfolios, with specific responsibilities, as determined at the discretion of the Board.

## **18.4 Right to Co-Opt**

It is expressly acknowledged that the Board may co-opt any person with appropriate experience or expertise to assist the Board in respect of such matters and on such

terms as the Board thinks fit. Any person so co-opted shall not be a Director, shall not exercise the rights of a Director, and shall act in an advisory role only.

### **18.5 Appointment of Delegate**

- (a) The Board shall, from amongst its Members, appoint a Delegate to attend general and other meetings of the Branch for such term as the Board determines, and otherwise in accordance with the Branch Constitution.
- (b) The Club must advise the Branch in writing of its Delegate.

### **18.6 Transitional Arrangements**

Notwithstanding any other clause of this Constitution, the transitional arrangements set out in **clause 36** shall apply from the date of adoption of this Constitution.

### **18.7 Term of Office of Directors**

- (a) Directors shall be elected in accordance with this Constitution annually, and subject to this Constitution, shall hold office from the conclusion of the AGM at which they were elected until the conclusion of the next following AGM.
- (b) Directors may be re-elected.

## **19. ELECTION OF DIRECTORS**

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### **19.1 Nominations of Candidates**

- (a) The Club shall call for nominations for candidates for consideration for election to the Board not less than 42 days prior to the AGM. The Club shall provide details of the necessary qualifications and job description (if any) for the positions to any parties who express interest in nominating. Qualifications and job descriptions shall be as determined by the Board from time to time.
- (b) In the event that nominations for candidates for consideration for election to the Board are not called for less than 42 days prior to the AGM, the date of the AGM shall be adjusted accordingly.
- (c) Candidates must:
  - (i) be aged 18 years or over;
  - (ii) reside in Australia;
  - (iii) not be ineligible to be a Director under the Corporations Act 2001 (Cth) or the ACNC Act; and
  - (iv) be currently in good standing and financial with the Club both at the time of nomination and at the time of election.
- (d) Nominations of candidates for election as Directors shall be:
  - (i) made in writing, including electronically;

- (ii) delivered to the Club not less than 42 days before the date fixed for the holding of the AGM.
- (e) The Club shall send the nominations to the Members entitled to receive notice under **clause 15.1**.
- (f) Subject always to **clause 18.2**, the Board shall call for nominations for Individual Directors, Other Directors, or a combination of the two.
- (g) If insufficient nominations are received to fill the available vacancies for either Individual Director and/or Other Director positions on the Board, positions will be deemed casual vacancies under **clause 20.3**.
- (h) If only one (1) nomination is received for any Individual Director position the candidate nominated shall, subject to declaration by the chairperson, be deemed to be elected; or
- (i) If the number of nominations received for Other Director positions equals the number of positions available, the candidates nominated shall, subject to declaration by the chairperson, be deemed to be elected; or
- (j) If there are two (2) or more nominations for an Individual Director position, voting papers shall be prepared containing the names of the candidates in alphabetical order. This shall be repeated for each vacancy on the Board.
- (k) If there are more nominations received for Other Director positions than positions available, voting papers shall be prepared containing the names of the candidates in alphabetical order. This shall be repeated for each Other Director vacancy on the Board.

## 19.2 Voting Procedures

Elections shall be conducted by such means as is prescribed by the Board.

## 20. VACANCY ON THE BOARD

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### 20.1 Grounds for Termination of Director

For the purposes of this Constitution, the office of a Director becomes vacant if the Director:

- (a) ceases to be a Member;
- (b) dies;
- (c) becomes bankrupt or makes any arrangement or composition with their creditors generally;
- (d) becomes of unsound mind or a person whose person or estate is liable to be dealt with in anyway under the law relating to mental health;
- (e) resigns from the Club in accordance with **clause 11.3** or **11.4**;
- (f) resigns their office in writing to the Club;

- (g) is absent from meetings of the Board held during a period of three months without having previously obtained leave of absence in accordance with **clause 21.5** or provided reasonable excuse for such absence;
- (h) without the prior consent or later ratification of the Board holds any office of profit under the Club;
- (i) is directly or indirectly interested in any contract or proposed contract with the Club and fails to declare the nature of his interest;
- (j) is removed from office in accordance with this Constitution;
- (k) has been expelled or suspended from membership (without further recourse under this Constitution or any of the Constitutions of the Branch, SLSNSW or SLSA);
- (l) in the opinion of the Board (but subject always to this Constitution):
  - (i) has acted in a manner unbecoming or prejudicial to the Objects and interests of the Club; or
  - (ii) has brought themselves, the Club or surf lifesaving into disrepute; or
- (m) would otherwise be prohibited from being a director of a corporation under the *Corporations Act* or the *ACNC Act*.

## **20.2 Removal of Director**

- (a) The Club in a General Meeting may by Special Resolution remove any Director before the expiration of their term of office and appoint another Member in their place to hold office until the expiration of the term of the first mentioned Director.
- (b) Where the Director to whom a proposed resolution referred to in **clause 20.2(a)** makes representations in writing to the President, or the President requests that such representations be notified to the Members, the President may send a copy of the representations to each Member, or if they are not so sent, the Director may require that they be read out at the meeting.

## **20.3 Casual Vacancy**

In the event of a casual vacancy in the office of any Director, the Board may appoint an eligible Member to the vacant office and the person so appointed may continue in office up to the conclusion of the Annual General Meeting at which the term of the previous appointee would have expired.

# **21. QUORUM AND PROCEDURE AT BOARD MEETINGS**

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## **21.1 Convening a Board Meeting**

- (a) The Board shall meet as often as is deemed necessary for the dispatch of business. Subject to this Constitution the Board may adjourn and otherwise regulate its meetings as it thinks fit.
- (b) Unless all Directors agree to hold a meeting at shorter notice either by agreement that is sufficiently evidenced in writing or by their presence, or in

accordance with **clause 21.2**, not less than seven days' written notice of Board meeting shall be given to each Director.

- (c) Written notice of each Board meeting, specifying the general nature of the time, date and place of the Board meeting and the business to be transacted, shall be served on each Director by:
  - (i) delivering it to that Director personally, or
  - (ii) sending it in writing, by facsimile or other means of electronic communication, (subject to receiving appropriate confirmation that the notice has been effectively dispatched);

in accordance with the Director's last notified contact details.

- (d) Notice may be given of more than one Board meeting at the same time.

## **21.2 Urgent Board Meetings**

- (a) In cases of urgency, a meeting can be held without notice being given under **clause 21.1** provided that as much notice as practicable is given to each Director by the most effective means.
- (b) Any resolution made at an urgent Board meeting must be passed by a majority of the Board.

## **21.3 Quorum**

- (a) At meetings of the Board the number of Directors whose presence is required to constitute a quorum is more than one third of Directors in office.
- (b) No business shall be transacted unless a quorum is present and if within half an hour of the time appointed for the meeting a quorum is not present, the meeting shall stand adjourned to the same place and at the same hour of the same day in the following week, or any date, time and place determined by the President, or in the absence of the President, the chairperson of the meeting.
- (c) The Board may act notwithstanding any casual vacancy. However, if there are casual vacancies in the office of a Director such that the number of remaining Directors is not sufficient to constitute a quorum at a meeting of the Board, those Directors may act only for the purpose of increasing the number of Directors to a number sufficient to constitute such a quorum.

## **21.4 Procedures at Board Meetings**

- (a) At meetings of the Board, the President shall chair the meeting. If the President is absent or unwilling to act, the Board shall appoint one of its Members to chair the meeting.
- (b) Questions arising at any meeting of the Board shall be determined on a show of hands, or if demanded by a Director, by a poll taken in such manner as the person presiding at the meeting may determine.
- (c) Questions arising at any meeting of the Board shall be decided by a majority of votes and a determination of a majority of Directors shall be deemed a

determination of the Board. All Directors shall have one vote on any question. The chairperson may exercise a casting vote where voting is equal.

- (d) Voting by proxy is not permitted at Board meetings.
- (e) A resolution in writing signed or assented to by any form of electronic communication by all the voting Directors shall be as valid and effectual as if it had been passed at a meeting of the Board duly convened and held. Any such resolution may consist of several documents in like form each signed by one or more of the Directors.
- (f) Without limiting the power of the Board to regulate its meetings as it thinks fit, a meeting of the Directors may be held where one or more of the Directors is not physically present at the meeting, provided that:
  - (i) all persons participating in the meeting are able to communicate with each other effectively, simultaneously and instantaneously whether by means of telephone or other form of communication;
  - (ii) notice of the meeting is given to all the Directors entitled to notice in accordance with the usual procedures agreed upon or laid down from time to time by the Board;
  - (iii) in the event that a failure in communications prevents **clause 21.4(f)(i)** from being satisfied by that number of Directors which constitutes a quorum, and none of such Directors are present at the place where the meeting is deemed by virtue of the further provisions of this clause to be held then the meeting shall be suspended until **clause 21.4(f)(i)** is satisfied again. If such condition is not satisfied within fifteen minutes from the interruption the meeting shall be deemed to have terminated; and
  - (iv) any meeting held where one or more of the Directors is not physically present shall be deemed to be held at the place specified in the notice of meeting provided a Director is there present and if no Director is there present the meeting shall be deemed to be held at the place where the President of the meeting is located.

## **21.5 Leave of Absence**

- (a) The Board may grant a Director leave of absence from Board meetings for a period not exceeding three months.
- (b) The Board must not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the Director to seek the leave in advance.

## **21.6 Material Personal Interests**

- (a) A Director who has a material personal interest in a matter being considered at a Board meeting must disclose the nature and extent of that interest to the Board.
- (b) A Director with such a material personal interest must not:
  - (i) be present while the matter is being considered at the meeting; and
  - (ii) must not vote on the matter.

- (c) A general notice that a Director is to be regarded as having a material personal interest in a matter being considered is sufficient declaration for such Director and the said matter. After such general notice it is not necessary for such Director to give a special notice relating to the said matter.
- (d) Any declaration made or any general notice as aforesaid given by a Director under this **clause 21.6** must be recorded in the minutes of the relevant meeting.

## **21.7 Financial Interest**

- (a) A Director is disqualified from:
  - (i) holding any place of profit or position of employment in the Club, or in any company or incorporated Club in which the Club is a shareholder or otherwise interested; or
  - (ii) contracting with the Club either as vendor, purchaser or otherwise;
 except with express resolution of approval of the Board.
- (b) Any contract or arrangement in which any Director is in any way interested which is entered into by or on behalf of the Club without the approval of the Board, will be voided for such reason.
- (c) The nature of the financial interest of such Director must be declared by the Director at the meeting of the Board at which the contract or arrangement is first taken into consideration if the interest then exists or in any other case at the first meeting of the Board after the acquisition of the interest.
- (d) A general notice that a Director is a Member of any specified firm or company and is to be regarded as interested in all transactions with that firm or company is sufficient declaration under **clause 21.7(c)** for such Director and the said transactions. After such general notice it is not necessary for such Director to give a special notice relating to any particular transaction with that firm or company.
- (e) Any declaration made or any general notice as aforesaid given by a Director in accordance with **clause 21.7** must be recorded in the minutes of the relevant meeting.

## **21.8 Conflicts**

A Director, notwithstanding the interest, may be counted in the quorum present at any meeting but cannot vote in respect of any contract or arrangement in which the Director is interested. If the Director votes, the vote shall not be counted.

## **22. DELEGATED POWERS**

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### **22.1 Board May Delegate Functions**

- (a) The Board may, by instrument in writing, create, establish or appoint from amongst its own Members, or otherwise, special committees, sub-

committees, individual officers and consultants to carry out such duties and functions, and with such powers, as the Board determines.

- (b) The Board may in the establishing instrument delegate such functions as are specified in the instrument, other than:
  - (i) this power of delegation; and
  - (ii) a function imposed on the Board by the Act or any other law, or this Constitution or by resolution of the Club in General Meeting.
- (c) At any time the Board may by instrument in writing, revoke wholly or in part any delegation made under this clause, and may amend or repeal any decision made by such body or person under this clause.

## **22.2 Exercise of Delegated Functions**

- (a) A function, the exercise of which has been delegated under this clause, may whilst the delegation remains unrevoked, be exercised from time to time in accordance with the terms of the delegation.
- (b) A delegation under this clause may be made subject to such conditions or limitations as to the exercise of any function or at the time or circumstances as may be specified in the delegation.

## **22.3 Procedure of Delegated Entity**

- (a) The procedures for any entity exercising delegated power shall, subject to this Constitution and with any necessary or incidental amendment, be the same as that applicable to meetings of the Board under **clause 21**.
- (b) The entity exercising delegated powers shall make decisions in accordance with the Objects, and it shall promptly provide the Board with details of all material decisions.
- (c) The entity shall also provide any other reports, minutes and information required by the Board.

# **23. DUTIES**

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## **23.1 General Duties**

- (a) As soon as practicable after being elected or appointed to the Board, each Director must become familiar with this Constitution and the Act.
- (b) The Board is collectively responsible for ensuring that the Club complies with the Act and that individual Directors comply with this Constitution.
- (c) The Board must ensure that the Club complies with all requirements in the Act regarding financial statements.

## **23.2 Public Officer**

- (a) As per Section 34 of the Act, the Club must have a Public Officer position appointed.



- (b) The Board will determine from time to time who will act as the Club's Public Officer under the Act. Such person shall be appointed by the Board for such term and upon such conditions as the Board thinks fit.
- (c) The Public Officer must give the Commissioner for Fair Trading notice of their appointment within 28 days after the appointment.
- (d) If the position of Public Officer becomes vacant, the Board must appoint a person to the position within 28 days after the vacancy arises.

## **24. MINUTES OF BOARD MEETINGS**

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- (a) The Board must ensure that minutes are taken and kept of each Board meeting.
- (b) As a minimum, the minutes must record:
  - (i) attendees;
  - (ii) the business considered at the meeting;
  - (iii) any resolution on which a vote is taken and the result of the vote; and
  - (iv) any interest declared under **clauses 21.6 or 21.7**.

## **25. BY-LAWS**

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### **25.1 Board to Formulate By-laws**

The Board may formulate, issue, adopt, interpret and amend such By-Laws for the proper advancement, management and administration of the Club, the advancement of the Objects and surf lifesaving in Avalon Beach as it thinks necessary or desirable. Such By-Laws must be consistent with the Constitution, the Branch Constitution, the SLSNSW Constitution, the SLSA Constitution and any regulations or policies or the Standard Operating Procedures made by SLSNSW or SLSA. If any By-Laws are inconsistent with the SLSNSW or SLSA Constitutions and/or regulations those By-Laws shall be null and void and will be inapplicable.

### **25.2 By-Laws Binding**

All By-Laws made under this clause shall be binding on the Club and Members of the Club.

### **25.3 By-Law Transitional Arrangements**

Notwithstanding any other clause of this Constitution, the transitional arrangements set out at **clause 36** shall apply from the date of adoption of this Constitution.

### **25.4 Notices Binding on Members**

Amendments, alterations, interpretations or other changes to By-Laws shall be advised to Members of the Club by means of Notices approved and issued by the Board.

## **26. FUNDS, RECORDS AND ACCOUNTS**

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### **26.1 Sources of Funds**

The Board will determine the sources from which the funds of the Club are to be or may be derived and the manner in which such funds are to be managed.

### **26.2 Club to Keep Records**

- (a) The Club shall establish and maintain, in accordance with the Act and this Constitution, proper accounting and other records and minutes concerning all transactions, business, meetings and dealings of the Club and the Board.
- (b) The Club shall retain such records for seven (7) years after the completion of the transactions or operations to which they relate.

### **26.3 Board to Submit Accounts**

The Club's Annual Financial Statements are required to be prepared as per the Act, the Charitable Fundraising Act 1991 and the ACNC Act. At the Club's AGM these Annual Financial Statements must be presented to the Members. SLSNSW may require a level of reporting which exceeds the requirements of the Act for its own purposes and to advance the Objects.

### **26.4 Accounts Conclusive**

The statements of account when approved or adopted by an AGM shall be conclusive except as regards any error discovered in them within three months after such approval or adoption.

### **26.5 Accounts to be Sent to Members**

The Board shall cause to be sent to all persons entitled to receive notice of Annual General Meetings in accordance with this Constitution, a copy of the statements of account, the Board's report, the full auditor's report and every other document required under the Act (if any).

## **27. APPLICATION OF INCOME**

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- (a) The income and property of the Club shall be applied solely towards the promotion of the Objects..
- (b) No portion of the income or property of the Club shall be paid or transferred, directly or indirectly by way of dividend, bonus or otherwise to any Member.
- (c) Nothing in this **clause 27** shall preclude payment to a Member in good faith for expenses incurred or services rendered, including, but not limited to:
  - (i) any services actually rendered to the Club whether as an employee or otherwise;
  - (ii) goods supplied to the Club in the ordinary and usual course of operation;
  - (iii) interest on money borrowed from any Member;

- (iv) rent for premises demised or let by any Member to the Club; or
  - (v) any out-of-pocket expenses incurred by the Member on behalf of the Club,
- (d) Provided that any such payment shall not exceed the amount ordinarily payable between ordinary commercial parties dealing at arm's length in a similar transaction.

## **28. NEGOTIABLE INSTRUMENTS**

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All cheques, promissory notes, bankers drafts, bills of exchange and other negotiable instruments, shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, by any two duly authorised Directors or in such other manner as the Board determines.

## **29. AUDITOR**

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- (a) Where the Act requires financial statements to be either reviewed or audited, a properly qualified individual shall be appointed to ensure compliance with the Act and the remuneration of such individual or company be fixed by the Board. The reviewer's or auditor's duties shall be regulated in accordance with the Act, or if no relevant provisions exist under the Act, in accordance with the ACNC Act and generally accepted principles, and/or any applicable code of conduct. The reviewer or auditor may be removed by the Club in a General Meeting.
- (b) The auditor shall examine the accounts of the Club in order to form an opinion as to whether the financial statements present fairly in all material respects the financial position of the Club at the end of the Club's financial year.

## **30. SERVICE OF NOTICES**

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- (a) Notices may be given to any person entitled under this Constitution to receive any notice by sending the notice by post or by electronic mail to the Member's registered address or electronic mail address. Notices may also be posted on the Club's website.
- (b) Where a notice is sent by post, service of the notice shall be deemed to be effected at the time the letter would have been delivered in the ordinary course of post.
- (c) Where a notice is sent by electronic mail, service of the notice shall be deemed to be effected at the time the electronic mail was sent.
- (d) Where a notice is sent by posting on the Club's website, service of the notice shall be deemed to be effected on the day it was posted.

### **31. COMMON SEAL**

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The Club does not have a Common Seal.

### **32. REGISTERED ADDRESS**

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The registered address of the Club is:

- (a) The address determined from time to time by resolution of the Board; or
- (b) If the Board has not determined an address to be the registered address, the postal address of the Public Officer.

### **33. INDEMNITY**

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- (a) Every Director, officer, auditor, manager, employee or agent of the Club shall be indemnified out of the property or assets of the Club against any liability incurred by him/her in his/her capacity as Director, officer, auditor, manager, employee or agent in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or in connection with any application in relation to any such proceedings in which relief is, under the Act, granted to him by the Court.
- (b) The Club shall indemnify its Directors, officers, managers and employees against all damages and costs (including legal costs) for which any such Director, officer, manager or employee may be or become liable to any third party in consequence of any act or omission except wilful misconduct:
  - (i) in the case of a Director or officer, performed or made whilst acting on behalf of and with the authority, express or implied of the Club; and
  - (ii) in the case of an employee, performed or made in the course of, and within the scope of his employment by the Club.

### **34. DISSOLUTION**

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- (a) The Club may be wound up voluntarily by Special Resolution.
- (b) If the Club is wound up, the liability of a Member shall be limited to \$1. No other amount shall be payable by the Member.
- (c) Should the Club cease to function as a surf lifesaving Club, the Branch to which the Club is affiliated, shall stand possessed as trustee of all real and personal property of the Club. If failing to reform within a period of three (3) years, the Club shall be treated as defunct and, subject to applicable laws, its property both real and personal shall vest in the Branch absolutely. If the Club's property does not vest in the Branch, the Club must take all reasonable steps to facilitate the vesting of their property in the Branch.
- (d) Subject to **clause 34(c)** if upon winding up or dissolution of the Club or upon revocation of its endorsement as a deductible gift recipient (if relevant)

(whichever occurs first), there remains after satisfaction of all its debts and liabilities any surplus assets or property, as follows:

- (i) gifts of money or property for the objects of the Club;
- (ii) contributions made in relation to an eligible fundraising event held for the objects of the Club; or
- (iii) money received by the Club because of such gifts and contributions;

then such surplus assets or property shall not be paid to or distributed amongst the Members but shall be given or transferred to some organisation(s):

- (iv) having Objects similar to the Objects of the Club; and
- (v) which prohibits the distribution of its or their income and property among its or their Members to an extent at least as great as is imposed on the Club by this Constitution; and
- (vi) which is charitable at law and to which income tax deductible gifts can be made.

Such organisation(s) will be determined by the Members at or before the time of dissolution, and in default thereof by such judge of the Supreme Court of New South Wales or other Court as may have or acquire jurisdiction in the matter.

### **35. CUSTODY OF BOOKS AND OTHER DOCUMENTS**

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- (a) Except as otherwise provided in this Constitution, the Board shall keep in its custody or control all books, minutes, documents and securities of the Club.
- (b) Subject to the Act and the ACNC Act, the Board may determine whether and to what extent, and at what times and places and under what conditions, the financial records, accounts, books, securities or other relevant documents of the Club will be open for inspection by the Members. Notwithstanding the foregoing Members are not entitled to inspect the minutes of Board meetings.

### **36. TRANSITIONAL ARRANGEMENTS**

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- (a) Notwithstanding any other clause of this Constitution, the transitional arrangements set out in this **clause 36** shall apply from the date of registration of this Constitution under the Act.
- (b) The Members of the governing or managing body (by whatever name it is called) of the Club in place immediately prior to the registration of this Constitution under the Act shall continue in those positions until the next AGM following such registration, and thereafter the positions of the Individual Directors and Other Directors shall be filled, vacated and otherwise dealt with in accordance with this Constitution.

- (c) All clauses, rules, By-Laws and any other policies of the Club in force at the date of the registration of this Constitution under the Act insofar as such clauses, rules, By-Laws and such policies are not inconsistent with, or have been replaced by this Constitution, shall be deemed to be By-Laws under **clause 25**.
- (d) All individuals who are, prior to the registration of this Constitution under the Act, Members of the Club shall be deemed Members of the Club from the time of registration of this Constitution under the Act. All such Members shall provide the Club with such details as may be required by the Club under this Constitution within one month of the registration of this Constitution under the Act.

### **37. CLUB COLOURS, COMPETITION CAPS AND LOGOS**

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- (a) The Club colours shall be Bottle Green, Red and White and the design of the Club Competition Cap shall be a white cap with a 2.5cm red stripe in the centre with a 2.5cm green stripe each side of the centre stripe.
- (b) Any desired alterations must first receive the approval of Surf Life Saving Australia.
- (c) The Club logo shall be as per the title page of the Constitution.