

ALCOHOL MANAGEMENT POLICY

1. PURPOSE

This policy outlines our procedures for a balanced and responsible approach to the service, supply, consumption and promotion of alcohol at Club events, functions and other Club-related activities. It represents our Club's commitment to its members, volunteers and visitors, acknowledging the role that Surf Life Saving Clubs play in building strong and healthy communities.

This policy will help to ensure our Club:

- Meets its duty of care in relation to the health and safety of our members, volunteers and visitors who attend any Club events, functions and other activities where alcohol may be consumed.
- Upholds the reputation of our Club, our sponsors and partners.
- Understands the risks associated with alcohol misuse and our role in minimising this risk.
- Complies with a valid liquor licence and associated terms and conditions.

2. RATIONALE

Avalon Beach SLSC recognises the legal responsibilities and the financial and social benefits of holding and/or operating a liquor licence in the community.

3. GENERAL PRINCIPLES

- A risk management approach will be taken in planning events and activities involving the sale, supply or consumption of alcohol. Such events and activities will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.
- Alcohol misuse can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the Club.

4. CONDUCT EXPECTATIONS

Whilst engaging in Club activities, members, volunteers and visitors:

- Will accept responsibility for their own behaviour, take a responsible approach and use good judgment when alcohol is available.
- Will encourage and assist others to use good judgment when alcohol is available.

- Will not provide, encourage or allow people aged under 18 years to consume alcohol.
- Will not participate, pressure anyone or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Will not post images on social media of themselves or others drinking alcohol irresponsibly at Club-related activities.

5. ALCOHOL MANAGEMENT

Our Club will ensure that:

- A current and appropriate liquor licence is maintained.
- The Club's liquor licence is displayed as near as practical to the entrance of the Club.
- All mandatorily required liquor licence signage will be displayed in each area covered by the Club's licence.
- A register of the names of Responsible Service of Alcohol (RSA) trained personnel will be maintained by the Club.
- Servers of alcohol will not consume alcohol when on duty.
- An Incident Register will be maintained and any significant alcohol-related incident will be recorded on the register.
- Alcohol is not advertised or promoted at junior activities, events or functions.

5.1 Service of Alcohol

Alcohol will be served according to the Club's liquor licence with the safety and well-being of members and visitors the priority. Our Club will ensure:

- Only RSA trained bar servers with current qualifications will serve alcohol.
- Standard drink measures are used for non pre-packaged alcohol (e.g. drinks in glasses), where possible.
- Servers are aware of standard drink sizes and are competent in measuring standard drinks.
- The service of double measures of spirits is discouraged.
- People aged under 18 years do not serve alcohol.
- Excessive or rapid consumption of alcohol is not encouraged. This means we do not conduct happy hours, cheap drink promotions or drinking competitions.

5.2 Intoxicated People

For the purposes of this policy, a person is defined as in a state of intoxication if his or her speech, balance, co-ordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol.

- Intoxicated people will not be permitted to enter our Club premises.
- Alcohol will not be served to any person who is, or appears, intoxicated.
- Servers will follow RSA training procedures when refusing service to an intoxicated person.
- If a person becomes intoxicated (and is not putting other people at risk with their behaviour) the person will not be served alcohol but will be provided with water or non-alcoholic beverages.
- If a person becomes intoxicated (and is putting other people at risk due to their behaviour) the person will be asked to leave our Club premises immediately. Police may also be contacted to remove the person, if required.
- Any alcohol-related incident and any action taken will be recorded in our Club's Incident Register.

5.3 Underage Drinking

- Alcohol will not be served to persons aged under 18 years.
- Bar servers will ask for proof of age whenever the age of a person requesting alcohol is in doubt.
- Only photo ID's will be accepted as 'proof of age'.

5.4 Availability of Non-Alcoholic and Low Alcohol Drinks

Our Club recognises that not all Club members drink alcohol and alcohol is not the only revenue stream available. Our Club actively encourages the sale of alternative products to that of alcohol and will ensure that:

- Water is provided free of charge (where available).
- At least four non-alcoholic drinks and one low-alcoholic drink option are always available.
- Non-alcoholic drinks are clearly visible and adequate in variety and supply.

6. FUNCTIONS

Our Club will encourage safe celebrations and events by:

- Not conducting functions where a minimum amount of liquor sales is required.
- Not promoting or hosting 'all you can drink' functions.
- Not providing alcohol-only drink vouchers for functions.
- Limiting the number of drinks included in the price of function tickets to a maximum of four, as recommended by the Australian Health and Medical Research Council.

Advertisements for functions will promote safe celebrations by:

- Not overemphasising the availability of alcohol or referring to the amount of alcohol available.
- Not encouraging rapid drinking or excessive drinking.
- Giving equal reference to the availability of non-alcoholic drinks.
- Displaying a clear start and finish time for the function.

7. SAFE TRANSPORT

Our Club recognises that driving under the influence of alcohol and/or drugs is hazardous to individuals and the wider community. We ask that all attendees at Club functions consider their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol.

8. AWARDS/PRIZES

Our Club will avoid providing awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on alcohol as a reward.

9. PROMOTING THIS POLICY AND RESPONSIBLE USE OF ALCOHOL

Our Club will:

- Educate members, volunteers and visitors about our policy and the benefits of having such a policy.
- Ensure this policy is easily accessible via the Club website and Members Area portal.

- Pursue non-alcohol sponsorship and revenue sources.
- Actively participate in the Alcohol and Drug Foundation's Good Sports program with an ongoing priority to achieve the highest Good Sports accreditation.

10. NON-COMPLIANCE

Members of the Club's Board of Management will uphold this policy and any non-compliance, particularly in regard to liquor licencing laws, will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two members of the Board of Management who will use their discretion as to the action taken, which may include asking the person/people to leave the facilities or function.

11. POLICY MANAGEMENT

The presence of a member who has current RSA qualifications whenever our bar is open is essential to ensure compliance with this policy and liquor licensing laws.

12. POLICY REVIEW

This policy will be reviewed as required to ensure it remains relevant to Club operations and reflects both community expectations and legal requirements.