

## **POLICY**

Policy Issue: Teams Selection

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### **OVERVIEW**

The objective of the Teams Selection Policy is to ensure the best possible teams are selected to represent Avalon Beach SLSC (ABSLSC) in the Northern Beaches Branch, NSW State, Australian & World Championships (if required). In the interests of all ABSLSC members, this policy also serves to provide transparency to the selection process of Club teams.

### **ELIGIBILITY**

All athletes wishing to be considered for selection must meet relevant conditions of section 2.2 Competition Eligibility of the SLSA Surf Sports Manual (32nd Edition), which includes not being in default with Avalon Beach SLSC, SLSSNB, SLSNSW or SLSA in relation to financial, discipline and / or patrol commitments.

In specific reference to ABSLSC, all members are personally responsible for ensuring that they are “financial” members i.e. they have completed the applicable annual membership form(s) and paid annual Club membership fees. All members wishing to compete are further responsible for ensuring that they have paid any Competition Levies.

Completion of forms and payment of fees provides members and the Club with personal injury and public liability insurance cover whilst members are involved in “surf lifesaving activities”. Such activities include training and competition. Members will not be permitted to train with Club coaches or compete for the Club unless “financial” and will therefore be ineligible for team selection.

In Specific reference to patrol commitments all athletes must complete a minimum 25hours as per SLSA 5.04 Eligibility, Athletes must complete a minimum 75% Rostered Patrol attendance per competition season.

### **WHO THE TEAMS SELECTION POLICY IS APPLICABLE TO**

The Teams Selection Policy applies to all members who wish to compete in team Beach, Swim, Board, Ski and Multi-Discipline (e.g. Taplin Relay etc.) events in the age groups of Under 15, Under 17, Under 19, and Open.

The Teams Selection Policy does not apply to Masters teams, Boat or IRB crews, these teams are formed based on friendship and compatibility.

### **SELECTION**

#### **The Selection Panel**

The Selection Panel will comprise the Director of Surf Sports, Team Manager, Board Captain, Ski Captain, Swim Captain and Beach Captain. The decision of the Selection Panel will be final.

#### **The Selection Process**

- Selectors shall select competitors in accordance with the final team composition requirements of the competition.
- The Selectors shall have total discretion in selection and may have regard for to any or all of the criteria.

- A majority decision is required by the Selectors.
- Subject to this policy, the decision of the Selection Panel will be final. No reason needs to be given for any selection or other decisions of the selectors. This shall not prevent or restrict the Selectors changing the selection of any competitors at any time in their sole discretion, having regard to all circumstances.
- Selectors reserve the right to make adjustments to the team composition.

### **Further Selection Criteria**

In the final selection of team's consideration may also be given to, but is not limited to, the following factors:

- Attendance and performances at Club Championships
- Results / performances at other relevant surf lifesaving events during the season
- Previous results / performances at branch, state, national and international surf lifesaving events
- Current level of skill and physical fitness (where relevant)
- Current or potential injury or conditions, which may impair, inhibit or prevent performance to the requisite level.
- The athletes personal "workload" / program at the relevant event
- Demonstrated and/or potential ability to work with fellow team members, coaches, managers, chaperones and officials in a harmonious environment.
- Ability to operate in a team environment.
- Exhibition of a sound moral code of conduct.
- The potential to successfully achieve the objectives of the team.
- Bereavement or family matters that disable the athlete from meeting selection criteria.
- Other factors considered relevant in the circumstances.

### **NOTIFICATION TO RELEVANT PARTIES**

Until such time as the teams are finalised, the Director Of Surf Sports or their nominee is the sole person able to comment to other parties on any matters relating to selection of an athlete or team.

Individuals selected shall be notified of their selection as soon as practical after the finalisation of the team. Teams may also be published in club correspondence.

### **REMOVAL FROM THE TEAM**

Any participant who is deemed by the Selectors or Board of Directors to have breached or failed to observe this policy or any relevant policy, procedure, regulation or the SLSA Code of Conduct may be ineligible for selection to or continued membership of the team in which they have been selected.

### **APPEAL**

Any appeal will proceed in accordance with the ABSLSC, SLSA Constitution and Regulations.

Date: 8<sup>th</sup> September 2019

Policy Reviewed: Annually